

The Arc Minnesota

Strategic Plan Overview

2023 – 2025



In the last few years, our world has changed in many ways. One thing that has not changed is The Arc Minnesota's commitments. We are committed to progress, inclusion, and justice for disabled people in Minnesota and beyond. Our strategic plan will drive our work from 2023 until 2025, helping us towards our goal of an inclusive and welcoming world.



Build an Arc for All: Align Programs and Services with the principles of Disability Justice and ensure they are relevant to all Minnesotans.



Build a strong coalition of supporters to move our vision forward.



Retain and attract a strong, diverse and inclusive workforce, especially those with disabilities, and be an employer of choice in non-profit and retail.



Ensure predictable, sustainable revenue to fund the mission and serve all people equitably across the state.

The Arc Minnesota

Mission and Values



We believe you belong in a world that welcomes you—a world where all people with intellectual and developmental disabilities (IDD) are valued, respected, and thriving.

In a welcoming world, people with IDD will have the power to change systems and society. Communities will be centered in justice. All people will have belonging and freedom.

Mission

The Arc Minnesota promotes and protects the human rights of people with IDD, actively supporting them and their families in a lifetime of full inclusion and participation in their communities.

The Arc Minnesota provides programming, services, information, and legislative advocacy across Minnesota.

Values

These values guide all of our work in Minnesota statewide. The Arc Minnesota and Arc's Value Village values are:

- Human and Civil Rights
- Self-Advocacy and Self-Direction
- Equity and Belonging
- Disability and Racial Justice



Find more information about The Arc Minnesota, our full strategic plan, and more at [ArcMinnesota.org](https://www.ArcMinnesota.org)