



STATE of MINNESOTA

Proclamation

- WHEREAS: 2022 is the 32nd anniversary of the Americans with Disabilities Act and the 77th anniversary of National Disability Employment Awareness Month; and
- WHEREAS: Individuals with disabilities are valuable and skillful workers, as well as productive contributors and taxpayers in the workforce; and
- WHEREAS: More than half a million Minnesotans, or approximately 11%, report having one or more disabilities, and the unemployment rate of this group is more than double that of people without disabilities; and
- WHEREAS: Minnesota acknowledges the long history of isolation and discrimination against Minnesotans with disabilities and recognizes the decades of activism and advocacy by the disability community; and
- WHEREAS: Employers are crucial in providing opportunities for work experience, career paths, and the dignity that comes through labor; and
- WHEREAS: To benefit Minnesota's economy and its competitiveness in the global marketplace, Minnesota must value and empower the contributions of all people, including those with disabilities; and
- WHEREAS: The State of Minnesota, in accordance with Minnesota's Olmstead Plan, is committed to providing Minnesotans with disabilities with a continuum of work options that best meet individual needs and choices in a person-centered manner.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim October 2022 as:

DISABILITY EMPLOYMENT AWARENESS MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 28th day of September.

GOVERNOR

SECRETARY OF STATE