In 2021, with support from coalition partners, we advocated for:

- All of the priorities in our legislative agenda were passed.
- More than 250 people joined our Disability Advocacy Day through Teams. We formed 5 teams across the state, with nearly 70 members.
- We worked to rebuild grassroots power statewide with people who have disabilities and their supporters through our new Capitol Connectors.

**Regional Quality Councils**

- Created 10 microgrants for...housing, employment, and inclusion. Here’s Margaret Ann’s microgrant story:
  - Margaret Ann requested funds to pay for a ride sharing service to take her home after work, so she had more flexibility with her shifts. This flexible transportation schedule helped her to work more and save for a security deposit on her own apartment. She reached her goal of getting her own apartment and finished a work training program. Now she is able to pay her own transportation costs and she is saving for college expenses.

- We updated the core values of The Arc Minnesota in everything we do.
  - These values guide our work statewide and are embedded with disability and racial justice.

**Funds raised:**

- Microgrant Partnership. During the contract period, we provided nearly 700 microgrants to help people achieve their goals in housing, employment, and inclusion. Here’s Margaret Ann’s microgrant story:
  - Margaret Ann needed help with transportation. She used public transportation, but bus schedules limited when she could work. Margaret Ann’s microgrant story:
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- Created a Self-Advocacy Newsletter to center disability justice.
  - Co-created virtual, weekly happy hour for self-advocates.
  - Co-created activities and learning materials on self-advocacy.

**Regional Quality Councils**

- Created Alliance Councils and Co-Created a Technology Needs Assessment for people with disabilities.
- Created 10 microgrants for housing, employment, and inclusion.
- We have nearly 700 microgrants.
- We held 5 Community Conversations with 87 people to address building welcoming, inclusive communities.
- We held a Self-Advocacy Conference with 5 different events with self-advocates.
- We created a Self-Advocacy Newsletter to share statewide.
- We shared plain language resources through workshops and over 50 attendees statewide.
- We hosted four Diversity Training Lunch and Learns for staff.
- We hosted an inclusive, integrated workforce program.
- We have nearly 700 microgrants.

**Self-Advocacy**

- We supported 1,291 people through individual advocacy and referrals:
  - We supported 1,291 people through individual advocacy and referrals:
  - We worked to rebuild grassroots power statewide with people who have disabilities and their supporters through our new Capitol Connectors.

**FINANCE**

- Total earned revenue: $3,584,076
- Total donor revenue: $4,404,656
- Total organizational expenses: $5,262,505

**2021 GALA**

- 7,956 VIRTUAL GUESTS
  - TOTAL RAISED: $726,584

The Arc Minnesota and The Arc’s 105-year effort continues to support people with disabilities in all aspects of their lives. People with disabilities have always been and are an important part of our communities. And, now more than ever, they need our help. We are committed to being a strong voice for people with disabilities to help bring about sustainable solutions.

**Programs**

- 82% Programs
- 28% Administrative
- 12% Overhead
- 8% Program Services
- 16% Fundraising
- 7% Outreach
- 7% Public Policy
- 7% Marketing
- 2% Staff

**Program Spending**

- Administrative:
  - 12% Programs
  - 6% Overhead
  - 28% Staff
  - 16% Fundraising
  - 14% Marketing
  - 7% Outreach
  - 7% Public Policy
  - 2% Staff

**Organizational Spending**

- Administrative:
  - 12% Programs
  - 6% Overhead
  - 28% Staff
  - 16% Fundraising
  - 14% Marketing
  - 7% Outreach
  - 7% Public Policy
  - 2% Staff

**In 2021, we updated the core values of The Arc Minnesota and The Arc’s Vision to focus on our values, goals, and vision to build:**

- Disability and Racial Justice
- Equity and Belonging
- Self-Advocacy and Self-Direction
- Human and Civil Rights
- Disability and Racial Justice
- Equity and Belonging
- Self-Advocacy and Self-Direction
- Human and Civil Rights

**In 2021, our Quality Assurance and Regional Quality Council contracts were renewed and revised to continue sustainable systems transformation and disability justice.**

**ININDIVIDUAL ADVOCACY**

- We supported 1,291 people through individual advocacy and referrals:
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