



In 2021, we updated the core values of The Arc Minnesota and Arc's Value Village to truly reflect our beliefs, goals, and commitments. Our new values are:

- Human and Civil Rights
- Self-Advocacy and Self-Direction
- Equity and Belonging
- Disability and Racial Justice

These values guide our work statewide and are embedded in everything we do.

## PROGRAMS AND SERVICES

### Public Policy

- In 2021, all of the priorities in our legislative agenda were passed. With support from coalition partners, we advocated for:
  - ▶ Expanded access to inclusive child care
  - ▶ Enhanced education supports to help children recover learning lost during the pandemic
  - ▶ Strengthened commitment to informed choice in technology, employment, housing, and self-direction
  - ▶ Investments in and stabilizing changes to Minnesota's Personal Care Assistance program
  - ▶ And more!
- We worked to rebuild grassroots power statewide with people who have disabilities and their supporters through our new Capitol Connectors Teams. We formed 5 teams across the state, with nearly 70 members.
- More than 250 people joined our Disability Advocacy Day through Zoom. The Facebook livestream reached over 3,700 stakeholders across the country.



### Housing

**2,035**

unique calls about the housing program.

**198**

individuals supported with moving into homes of their own.

**77**

public presentations.

### Self-Advocacy



- Created a Self-Advocacy Newsletter to share statewide events with self-advocates
- Held a virtual Self-Advocacy Conference with 5 different workshops and over 50 attendees statewide
- Shared plain language resources about disability justice, racial justice, COVID-19, and social change
- Co-created virtual, weekly happy hour for self-advocates around Minnesota
- Co-created activities and learning materials with self-advocates to center what's important to our community

### Regional Quality Councils

- Created content for diverse stakeholders including 8 videos around employment, a plain language equity glossary, and more
- Developed, distributed, and analyzed a statewide Technology Needs Assessment for people with disabilities
- Created 11 Direct Support Professional stories to show the importance of these workers. Stories were in 10 newspapers, shared with legislators, and shared in social media posts
- Held 5 Community Conversations with 87 people to address building welcoming, inclusive communities
- Hosted four Diversity Training Lunch and Learns for staff

In 2021, our Quality Assurance and Regional Quality Council contracts were secured and revised to be centered in systems transformation and disability justice.

## INDIVIDUAL ADVOCACY

### We supported 1,291 people through individual advocacy and referrals.

We launched our new Help Desk, a call center aimed at supporting informed choice and natural solutions over state systems.

- Helped people navigate 1,645 unique issues impacting their lives
- Callers lived in 52 out of Minnesota's 87 counties
- 980 people contacted The Arc for individual advocacy for the first time
- 35,769 people reviewed our Arc Guides



In 2021, we completed our contract for the Minnesota Microgrant Partnership. During the contract period, we provided nearly 700 microgrants to help people achieve goals in housing, employment, and inclusion. Here's Margaret Ann's microgrant story:

Margaret Ann needed help with transportation. She used public transportation, but bus schedules limited when she could work and impacted how much money she could earn.

Margaret Ann requested funds to pay for a ride sharing service to take her home after work, so she had more flexibility with her shifts. This flexible transportation schedule helped her to work more and save for a security deposit on her own apartment.

She reached her goal of getting her own apartment and finished a work training program. Now she is able to pay her own transportation costs and she is saving for college expenses.



The Arc Minnesota

MN micro grant partnership

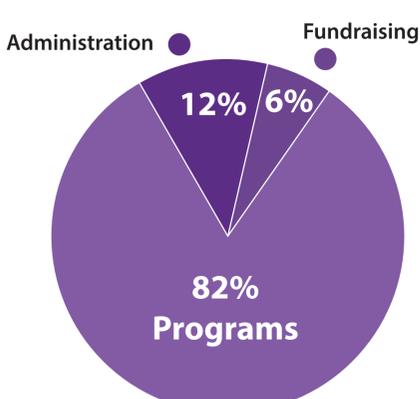
## FINANCE

Total earned revenue:  
**\$3,584,076**

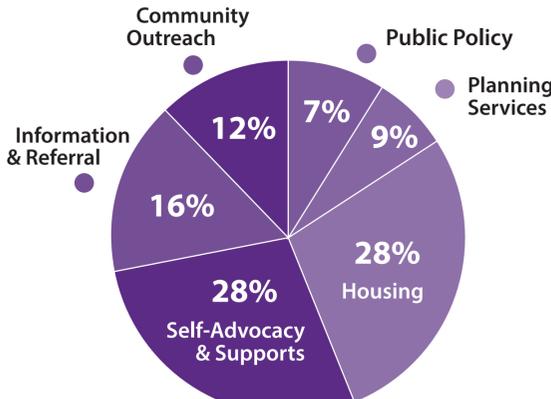
Total donor support:  
**\$4,404,656**

Total organizational expenses:  
**\$5,262,505**

### Organizational Spending:



### Programmatic Spending:



These are preliminary numbers and may change slightly through our audit process.

### 2021 GALA

The 2021 Arc Gala was the first fully virtual gala for The Arc Minnesota and brought together supporters from across the state and the country. Our Fund-A-Need focused on the important shift in centering the lived experience of people who have disabilities and incorporating disability and racial justice in everything we do.

789 VIRTUAL GUESTS  
TOTAL RAISED: \$729,584

