People with intellectual and developmental disabilities and their families trust The Arc for information and assistance, personal advocacy, and public policy leadership. The Arc Minnesota Board of Directors created the 2019-2024 Strategic Plan to provide access to programs, services and support across Minnesota.

Our Mission

is our purpose, what good we are doing and for whom: The Arc Minnesota promotes and protects the human rights of people with intellectual and developmental disabilities, actively supporting them and their families in a lifetime of full inclusion and participation in their communities.

Our Vision

is the impact we seek as we pursue our mission: Individuals with intellectual and developmental disabilities and their families will have the hope, confidence and knowledge they need to live a life they choose, and equitable systems will support them where they live, learn, work and play.

Program Strategies

Champion Inclusion, Diversity & Equity within The Arc Minnesota and the disability community to reflect the diversity of Minnesota.

Provide Individualized Information, Navigation, and Referrals on disability issues and systems, and offer personalized advocacy intervention needed to achieve individual outcomes across the lifespan.

Inform Individuals and Families of the Spectrum of Choices for informed decision-making, quality services and supports, self-advocacy, employment, and housing, and support implementation of the Minnesota Olmstead Plan.

Use Our Unique Position to Offer Planning Services so that individuals and families are able to envision a positive future for people with intellectual and developmental disabilities through the lifespan.

Engage in Policy Advocacy alongside grassroots advocates that engages decision-makers at the local, state and federal levels to drive systems change.

Operation Strategies

Implement the Merger of The Arc Minnesota by strengthening the operational structure to support a statewide organization and build capacity among stakeholders, establishing a strong, effective and efficient presence in Minnesota.

Create a Statewide Revenue Development Plan based on a combination of individual philanthropy, grants, sponsorships, services, and social entrepreneurial activities, creating capacity to serve more people.

Create a Statewide Marketing and Communication Plan and Process to increase awareness and engagement in all communities.