



Minnesota Microgrant Partnership Application Terms

Community Integration, while diversely defined, is a term encompassing the full participation of *all* people in community life.

Competitive, Integrated Employment:

- Earns at least minimum wage, but not less than the customary wage for the job.
- Experiences ordinary opportunities for interactions with co-workers without disabilities, customers and/or the public.
- Receives benefits from his or her employer that are the same or similar to workers without a disability.
- Receives his or her wages from an employer that is not his or her service provider. The person also may be self-employed.
- Works full-or part-time, with or without supports.

Employment First means that employment in the general workforce should be the first and preferred option for individuals with disabilities receiving assistance from publicly funded systems. Simply put, Employment First means real jobs, real wages.

HCBS stands for Home and Community Based Service. HCBS provides opportunities for Medicaid beneficiaries to receive **services** in their own **home** or **community** rather than institutions or other isolated settings.

Home and Community Based Waivers:

- *Alternative Care (AC)* is a program that supports certain home and community-based services for older Minnesotans, age 65 years and over, who are at risk of nursing home placement and have low levels of income and assets. AC is administered by the DHS Aging and Adult Services Division.
- *Brain Injury (BI)* is a waiver for persons with acquired or traumatic brain injuries who need the level of care provided in a nursing facility that provides specialized (cognitive and behavioral supports) services for persons with brain injury or neurobehavioral hospital level of care.
- *Community Alternative Care (CAC)* is a waiver for chronically ill and medically fragile persons who need the level of care provided in a hospital.
- *Community Access for Disability Inclusion (CADI)* is a waiver for persons with disabilities who require the level of care provided in a nursing facility.



- *Developmental Disabilities (DD)* is a waiver for persons with developmental disability or related condition who need the level of care provided in an Intermediate Care Facility for Persons with Developmental Disabilities (ICF/DD).
- *Elderly Waiver (EW)* is a waiver for people over the age of 65 years who require the level of care provided in a nursing facility. EW is administered by the DHS Aging and Adult Services Division.

IEP stands for individual education program, often called an individual education plan.

Integrated Housing is the most integrated setting for living. More specifically it is non-concentrated housing which does not include group homes, shelters, or nursing homes.

Increased Community Integration/Inclusion—Friendships and community connections between people with and without developmental disabilities. True community integration is much more than placing an individual with a (developmental) disability in a community setting. It also means belonging and being in close friendships with other community members without disabilities through natural social connections.

Innovation—A new idea, device, or method. Also, the act or process of introducing new ideas, devices, or methods.

Minnesota Microgrant Partnership—The Minnesota Microgrant partnership offers modest grants to persons with disabilities who have financial barriers to their competitive employment, inclusive housing, and community integration goals. The program is administered by The Arc of Minnesota and is funded by an Innovation Grant from the Minnesota Department of Human Services.

Minnesota Microgrant Application—the application to submit for funds to overcome financial barriers to their competitive employment, inclusive housing, and community integration goals.

Microgrant Technical Assistance Hubs—Assistance Hubs are regional locations with dedicated staff who may provide assistance completing the microgrant application. Locations include Mankato, Rochester, Albert Lea, Austin, St. Cloud, Duluth, Moorhead, Hibbing, and the Twin Cities metropolitan area.

Measurable goal—Goals that are obtainable with an anticipated completion date and outcomes. Goals should be simplistically written and clearly define what applicants plan to do and achieve.

Medical Assistance—Medical Assistance (MA) is Minnesota's Medicaid program for people with low income.



Olmstead Plan—Minnesota’s Olmstead plan guides state agencies to ensure that all people have the right to make choices regarding: where to live, how to have a satisfying job, where to attend classes and how to be part of the community.

Person Centered Planning—is an ongoing problem-solving process used to help people with disabilities *plan* for their future. In *person centered planning*, groups of people focus on an individual and that *person’s* vision of what they would like to do in the future.

PMI—A PMI number is used to verify a person’s eligibility under the Minnesota Health Care Program.

Sustainable means able to be maintained at a certain rate, or level, over time.

Technical Assistance —Aid in completing the Minnesota Microgrant Partnership Application

Third Party Estimate—A separate individual or organization other than the two principals (grant applicant and The Arc MN) involved. A *third party* is typically a company that provides an auxiliary product not supplied by the primary manufacturer to the end user (the two principals).

Transition Age—The age of transition from youth to adult, and from home to independence, defined here at 16 to 24 years of age. Youth with disabilities face added challenges during this period due to issues with accessible environments, health care, and a change from youth to adult-based services. Programs that assist youth with disabilities during these transition years are vital in ensuring their independence. Adequately identifying this population is important in order to assess needs and provide efficient and quality services.

Vocational rehabilitation (VR) is a process which enables persons with functional, psychological, developmental, cognitive and emotional impairments or health disabilities to overcome barriers to accessing, maintaining or returning to employment or other useful occupation.

Waiver

- Waiver— Be determined to have a developmental disability or related condition
- Be determined to likely require the level of care provided to individuals in an Intermediate Care Facility for Persons with Developmental Disabilities (ICF/DD)
- Be eligible for [Medical Assistance](#)
- Make an informed choice requesting home and community-based services instead of ICF/DD services